Prof. dr. Marieke van den Brink will unmask some persistent myths related to recruitment and selection which are often used to explain away the under-representation of women in senior academic positions.

These myths are unmasked by revealing the various gender practices tied in with professorial recruitment and selection, such as gatekeeping, male networks and the construction of scientific excellence. This presentation challenges the view of an academic world where the allocation of rewards and resources is governed by the normative principles of transparency and meritocracy, and highlights the distance between the ideal ethos of science and the actuality of social interaction in daily working situations.

Monday, 5.11.2018 - 18:15
Main building University of Bern
Hochschulstrasse 4
Room 114

Gender Practices in Recruitment and Selection in Academia

Lecturer: Prof. dr. Marieke van den Brink
Radboud University, the Netherlands
Moderator: Miriam Ganzfried

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Her work has been published in a.o Journal of Management Studies, Organization Studies, Organization, Human Relations, Gender, Work & Organization, Social Science & Medicine, Employee Relations.